

## EMPLOYEE HOLIDAY SCHEDULE

All regular full-time and part-time positions (exempt and non-exempt) that have been classified as benefit-eligible are entitled to 11 paid holidays recognized by the university during the year. For part-time educators, holiday pay is prorated according to their standard hours. For more details, view the Paid Time Off (PTO) Policy on the university website.

### Independence Day 2026 – Juneteenth 2027

Holiday	Dates Offices are Closed		Paid Days
INDEPENDENCE DAY	Saturday	July 4, 2026 – Observed Monday, July 6, 2026	1
LABOR DAY	Monday	Sept. 7, 2026	1
THANKSGIVING	Wednesday Thursday Friday	Nov. 25, 2026 Nov. 26, 2026 Nov 27, 2026 (half-day)	2½
CHRISTMAS	Wednesday Thursday Friday	Dec. 23, 2026 Dec. 24, 2026 Dec. 25, 2026 (half-day)	2 ½
NEW YEAR'S	Wednesday Thursday Friday	Dec 30, 2026 (at Noon) Dec 31, 2026 Jan 1, 2027 (half-day)	2
MID-WINTER BREAK	Monday	Feb. 15, 2027	1
MEMORIAL DAY	Monday	May 31, 2027	1
JUNETEENTH	Saturday	June 19, 2027 – Observed Friday, June 18, 2027 (half-day)	½
<b>Total</b>			<b>11 ½</b>

**Summer 2026 Holidays:** Regular, full-time staff also receive a half-day paid summer holiday on each of the following Fridays: July 3, 10, 17, 24, and 31.